## The Azlamia Aniversity of Bahamalnur

(ITS)/Contract Basis:		Brofossor	Pathobiology     1				
Department	Vacant	Professor Criteria for Appointment	Clinical Studies (Clinical Medicine & Surgery) 2				
Faculty of Engineerin	Position 1g		(Theriogenology) 1				
Electronics	01	<b>Criteria for Regular / Contract Appointment</b> PhD degree in relevant field, recognized by HEC in consultat	tion with PEC (Epidemiology & Public Health) 1 Livestock Production & Management				
Engineering Electrical Engineering	01	15 years teaching/research experience in HEC recognize Post-graduate Institution or professional experience in the	ed University or a (Animal Breeding & Genetics) 1				
Computer System	01	National or International organization. 10 years post-Ph.D. teaching/research experience in ar	OR (Livestock Management) 1				
Engineering Telecommunication		University or a post-graduate Institution or professional	experience in the Computer / Department / Discipline / Colleges Vacant Criteria for Appointment				
Engineering	01	relevant field in a National or International organization. 15 research publications (with at least 5 publications in the	Posición				
Civil Engineering	01	journals recognized by the HEC/PEC. Criteria for Appointment on Tenure Track System (TTS)	Applied Psychology 3 PhD in the relevant field from an HEC recognized				
Mechanical Engineering	01	PhD from HEC recognized institution in the relevant field. 11-years post PhD or minimum of 7-years of post-PhD exp	berience along with English Literature 1 Description of the second seco				
		at least 12 years of experience prior to the PhD. The experie is to be of Teaching/research experience in recognized un	ence to be counted international Relations 1 professional experience in the relevant field in a International Relations 1 National experience or an International Relations 1 National experience or an International Relations 1 National experience or an International Relations 1 National experience of the second secon				
		graduate institution or professional experience in the r national or international organization.	relevant field in a Library & Information Sciences 1 OR OR				
		15 research publications (with at least 5 publications in the internationally abstracted journals recognized for the purpo	Education (Dehemalagene Commune)				
		on Tenure Track by the HEC.	Educational Training 1 field in a National or International organization.				
Flootrical Engineering	1	Associate Professor(s) Criteria for Regular / Contract Appointment	Physical Education & Sports Science210 publications (with at least 4 publications in the last five years) in the HEC recognized journals.				
Electrical Engineering Civil Engineering	1	PhD in the relevant field from institution recognized by HI	EC in consultation History 1 Criteria for Appointment on Tenure Track System (TTS)				
Electronic Engineering	4	with PEC. 10 years teaching/research experience in HEC recognize					
Computer System Engineering	2	postgraduate Institution or professional experience in the National or International organization.	OR Pakistan Studies 1 0-years rose-rind of the land 6 years of our prime				
Telecommunication	2	05 years post-Ph.D. teaching/research experience in ar University or a post-graduate Institution or professional	experience in the Translation Studies (Arabic) 1 prior to the PhD. The experience to be counted is to				
Engineering	-	relevant field in a National or International organization. 10 research publications (with at least 4 publications in the	e last five years) in Commerce 2 a post-graduate Institution or professional				
		HEC/PEC recognized journals Criteria for Appointment on Tenure Track System (TTS)	Management Sciences     2     experience in the relevant held in a National of International Organization.       Pharmacy     International Organization.				
		PhD from HEC recognized institution in the relevant field. 6-years Post-PhD or minimum of 4-years of post-PhD experi	(Pharmaceutics) 2 10 research publications (with at least 4 publications in the past 5 years) in internationally abstracted				
		least 6 years of experience prior to the PhD. The experience	Biochemistry & Biotechnology 1 Journals recognized for the purpose of appointment				
		to be of teaching/research in a recognized University of Institution or professional experience in the relevant field	d in a National or Chemistry 3				
		International Organization. 10 research publications (with at least 4 publications in th					
		internationally abstracted Journals recognized for appointment on TTS by the HEC.					
		Assistant Professor	Zoology 1				
Civil Engineering	1	PhD in the relevant field from HEC recognized university/in					
		Professor	Entomology1Soil Sciences2				
		<b>Criteria for Regular / Contract Appointment</b> PhD in Law or equivalent degree from HEC recognized university/In					
		15-years teaching/research experience in an HEC recognized u graduate Institution or professional experience in the relevant fi					
		international organization. <b>OR</b> 10-years post-PhD teaching/research experience in a recogniz					
		postgraduate Institution or professional experience in the relevant International organization.	(Pathology) 1				
		15 research publications (with at least 5 publications in the last 5 international repute by HEC recognized. <b>OR</b>	(Parasitology) 1				
		LLM/JD or equivalent degree from HEC recognized university/instit 17- years teaching/research experience (with at least 8-years expe	erience after LLM/JD (Clinical Medicine & Surgery) 1				
		or equivalent degree in HEC recognized university or a post-gra professional experience in the relevant field in a national or internat	tional organization. (Epidemiology & Public Health) 2				
Department of Law	1	15 research publications (with at least 5 publications in the last 5 international repute by HEC recognized.	(Livestock Management) 2				
		Criteria for Appointment on Tenure Track System (TTS) PhD from HEC recognized institution in the relevant field.	(Animal Nutrition)     1       (Animal Breeding & Genetics)     2				
		11-years post PhD or minimum of 7-years of post-PhD experience a years of experience prior to the PhD. The experience to be of	counted is to be of Post Criteria for Appointment				
		Teaching/research experience in recognized university or a post-gr professional experience in the relevant field in a national or internat	tional organization. Executive Training Center post				
		15 research publications (with at least 5 publications in th internationally abstracted journals recognized for the purpose of ap Track by the HEC. <b>OR</b>	Director Director Serving or Retired Professor of Arts/Social Sciences with minimum 5 years' experience as				
		Track by the HEC. <b>OR</b> LLM/JD or equivalent degree from HEC recognized university/instit 17- Years teaching/research experience (with at least 8-years' expe	tution. University Professor				
		or equivalent degree in HEC recognized university or a post-gra professional experience in the relevant field in a national or internat	aduate institution or tional argenization Manager Corporate Legal Trainings wings Minimum LLB with at least 4 years Managerial				
		15 research publications (with at least 5 publications in the last 5 international repute by HEC recognized.					
		Associate Professor	Program Manager (BPS-18) Only on Contract Basis Management with minimum 3 years' experience of				
		<b>Criteria for Regular / Contract Appointment</b> PhD in law or equivalent degree from HEC recognized university/ins	<sup>1</sup> working as Program Officer in some educational or				
		10 years teaching/research experience in HEC recognized universi institution or professional experience in the relevant field in a nati	ingenerational Program Coordinator (BPS-16) Minimum 16 years Qualification in Business or				
		organization. <b>OR</b> 5-years post-PhD teaching/research experience in HEC recognized					
		graduate Institution or professional experience in the relevant fi International Organization.	Note:				
		10 publications (with at least 4 publications in the last five y international repute by HEC recognized. <b>OR</b>	i. Candidates applying for Pharmacy, Veterinary and Engineering discipline(s) will also submit a copy of registration				
		LLM/JD in Law or equivalent degree from HEC recognized universit 12 years teaching /research experience (with at least 4-years expe	rience after the post- Engineering Council (PEC), respectively along with the application.				
	1	terminal degree level) in HEC recognized university or a post-graduate institution or professional experience in the relevant field in a national or international organization. 10 publications (with at least 4 publications in the last 5 years) in journals of					
Department of Law		10 publications (with at least 4 publications in the last 5 years) in journals of international repute by HEC recognized. Criteria for Appointment on Tenure Track System (TTS)					
		PhD from HEC recognized institution in the relevant field. 6-years Post-PhD or minimum of 4-years of post-PhD experience	iv. The foreign qualified candidates should attach Equivalence Certificate from the Higher Education Commission of Pakistan (HEC).				
		years of experience prior to the PhD. The experience to be of teaching/research in a recognized University or a post-grad	counted is to be of v. In case, degree has not been issued, a Certificate /Notification to that effect signed by the Controller of				
		professional experience in the relevant field in a National or Interna 10 research publications (with at least 4 publications in th	tional Organization. supported by certificates from the employers.				
		internationally abstracted Journals recognized for the purpose of by the HEC. <b>OR</b>	appointment on TTS How to apply:				
		LM/JD in Law or equivalent degree from HEC recognized universit 12 years teaching research experience (with at least 4-years' exper-	ii. The candidates have also to submit 05 complete sets of applications for the post of Professor & Associate				
		terminal degree level) in HEC recognized university or a post-gra professional experience in the relevant field in a national or internat	aduate institution or tional organization. Professor, 03 sets for the post of Assistant Professor and 2 sets for remaining positions bearing attested copies of degrees, certificates, one photograph for each set and one copy of the online challan (non-refundable) amounting of				
		10 publications (with at least 4 publications in the last 5 y international repute by HEC recognized.	s				
		Professor(s)	application form along with attested copies of testimonials till <b>28.08.2020</b> at HR- Faculty Section, Abbasia Campus, IUB. <b>The Candidate applying for the Posts of Professor Regular/Contract/TTS and Associate Professor on TTS</b>				
Campus/Department/Discipli		Vacant Criteria for Appointment Position	shall also have to submit softcopy of their dossier in PDF format on a CD along with application.				
Baghdad ul Jadeed Can Applied Psychology	npus, Bal	2 PhD from HEC recognized institutio	on in the relevant refundable) for the post of Director amounting of Rs. 3000/- for the Post of Manager Corporate Legal Trainings				
Arabic		field. 15-years teaching/research exper	rience in HEC Wings & Program Manager Rs. 2000/- and Rs. 1500/- for the post of Program Coordinator till <b>21.07.2020</b> last date for submission of online applications, followed by submission of hard copy dully signed online application form				
English Linguistics Education		1         recognized university or a postgradu           1         professional experience in the relevant	uate institution or along with attested copies of testimonials till <b>24.07.2020</b> at HR- Establishment Section, Abbasia Campus, IUB.				
Political Science		1 or international organization.	issued by their present and former employers otherwise their applications will not be entertained. v. Candidates applying on Regular basis, TTS and Contract basis should apply separately <i>and clearly mention the</i>				
Siraiki Computer Science & IT		1         OR           2         10 years Post Ph.D. teaching/research	h experience in an Post, Campus, Department & Mode of Appointment (Regular Basis/TTS/Contract Basis). Prescribed application forms				
Biochemistry & Biotechr	nology	HEC recognized university or post gr or professional experience in the re	relevant field in a vi. Candidates applying for more than one post and for each campus shall submit separate				
Chemistry Geography		2 national or international organization v 2 15 research publications with at least	t 5 publications in <b>2. The University reserves the rights</b> :				
Mathematics Media Studies		3 last 5 years in HEC recognized journal 1 Criteria for Appointment on Tenu	i. Not to fill/withdraw any advertised post / withhold the appointment against any post, without assigning any				
Physics		(TTS)	ii. To shortlist the candidates on the basis of academic qualifications and experience. Only short-listed candidates				
Statistics Social Work		PhD from HEC recognized institutio	iii. To increase or decrease the number of vacancies as per availability of funds.				
Physical Education & Sp	orts Scier		ears of experience v. The University is not responsible if call letters are not received due to any lapse of Courier Agency /Post Office /				
Sociology Anthropology		1 prior to the PhD. The experience to be Teaching/research experience in recog	counted is to be of Telephonic Message & call.				
Philosophy		a post-graduate institution or professi the relevant field in a national	ional experience in UB employees willing to apply are directed to submit their application Through Proper Channel.				
University College of Environmental Science		organization.	application, advance copy of application will not be entertained.				
Horticulture	- 1004 0	1 the past 5 years) in internationally a	abstracted journals Appointment on the top right corner of the envelope.				
Plant Pathology Food Technology		1recognized for the purpose of appoin1Track by the HEC.	ntment on Tenure       6. Incomplete applications or applications received after due date will not be entertained.         Image: Complete application of applications received after due date will not be entertained.         Image: Complete application of applications received after due date will not be entertained.         Image: Complete application of applications received after due date will not be entertained.         Image: Complete application of applications received after due date will not be entertained.         Image: Complete application of applications received after due date will not be entertained.         Image: Complete application of applications received after due date will not be entertained.         Image: Complete application of applications received after due date will not be entertained.         Image: Complete application of applications received after due date will not be entertained.         Image: Complete application of applications received after due date will not be entertained.         Image: Complete application of applications received after due date will not be entertained.         Image: Complete application of applications received after due date will not be entertained.         Image: Complete application of applications received after due date will not be entertained.         Image: Complete application of applications received after due date will not be entertained.         Image: Complete application of applicatio				
Entomology	mont 0 III		Phone: 062-9250235				
Forestry, Range Manager Soil Science	ment os W	<u>u uye</u> <u>1</u> <u>1</u>					

		SITUATI	IONS VACANT	University College of Veterinary &			
olications are invited fr	com Pakis	tani individuals na appointment havi	ot married to foreign nationals (both male & female) ing on Regular Basis (BPS) / Tenure Track System	Animal Sciences Basic Sciences			
S)/Contract Basis:	20010 101		ng on negatal Daois (DIO) / Tenare Hack System	(Pharmacology) Pathobiology	1		
Domortement	Vacant		lessor	(Parasitology) Clinical Studies	1		
Department aculty of Engineerin	Position 1g	Criteria for Apj	pointment	(Clinical Medicine & Surgery) (Theriogenology)	2		
ectronics ngineering	01	PhD degree in releva	ar / Contract Appointment ant field, recognized by HEC in consultation with PEC.	(Epidemiology & Public Health) Livestock Production & Management (Animal Breeding & Genetics)	1		
lectrical Engineering omputer System			research experience in HEC recognized University or a tution or professional experience in the relevant field in a tional organization.	(Poultry Science) (Livestock Management)	1 1 1		
ngineering		10 years post-Ph.I	D. teaching/research experience in an HEC recognized st-graduate Institution or professional experience in the	i de la companya de la	ssociate Pr Vacant	ofessor(s) Criteria for Appointment	
lecommunication		15 research publica	ational or International organization. ations (with at least 5 publications in the last 5 years) in	Campus/Department/Discipline/Colleges Baghdad ul Jadeed Campus, Bahawalpur	Position	Criteria for Regular / Contract Appointment	
vil Engineering echanical	01		by the HEC/PEC. <b>Intment on Tenure Track System (TTS)</b> gnized institution in the relevant field.	Applied Psychology Economics	32	PhD in the relevant field from an HEC recogni university/institution.	
Engineering	01	11-years post PhD	or minimum of 7-years of post-PhD experience along with experience prior to the PhD. The experience to be counted	English Literature English Linguistics	1 1	10-years teaching/research experience in an H recognized University or a postgraduate Institutior professional experience in the relevant field in	
		is to be of Teaching graduate institution	g/research experience in recognized university or a post- n or professional experience in the relevant field in a	International Relations Library & Information Sciences	1	National or International organizat	
			tional organization. ations (with at least 5 publications in the past 5 years) in cracted journals recognized for the purpose of appointment	Urdu & Iqbaliat Education Education (Bahawalnagar Campus)	1 2 1	5-years post-PhD teaching/ research experience an HEC recognized University or a post-gradu	
		on Tenure Track by		Educational Training Physical Education & Sports Science	1 2	Institution or professional experience in the relev field in a National or International organization. 10 publications (with at least 4 publications in	
ectrical Engineering	1	Criteria for Regula	t field from institution recognized by HEC in consultation	Arabic History	2 1	last five years) in the HEC recognized journals. Criteria for Appointment on Tenure Track Syst	
vil Engineering ectronic Engineering	1 4	with PEC.	research experience in HEC recognized university or a	Islamic Studies Mathematics	1 7	(TTS) PhD from HEC recognized institution in the relev	
omputer System		postgraduate Institu National or Internat	ution or professional experience in the relevant field in a tional organization. <b>OR</b>	Media Studies Pakistan Studies Persian	1 1 2	field. 6-years Post-PhD or minimum of 4-years of post-F experience along with at least 6 years of experie	
lecommunication	2	University or a pos	D. teaching/research experience in an HEC recognized st-graduate Institution or professional experience in the fational or International organization.	Translation Studies (Arabic) Computer Science & IT	1 4	prior to the PhD. The experience to be counted is be of teaching/research in a recognized University	
-D		10 research publica HEC/PEC recognize	ations (with at least 4 publications in the last five years) in ed journals	Commerce Management Sciences	2 2	a post-graduate Institution or profession experience in the relevant field in a National	
		<b>Criteria for Appoin</b> PhD from HEC reco	ntment on Tenure Track System (TTS) gnized institution in the relevant field.	Pharmacy (Pharmaceutics)	2	International Organization. 10 research publications (with at least 4 publication in the past 5 years) in internationally abstract	
		least 6 years of exp	r minimum of 4-years of post-PhD experience along with at perience prior to the PhD. The experience to be counted is research in a recognized University or a post-graduate	(Pharmacognosy) Biochemistry & Biotechnology Botany	1 1 1	Journals recognized for the purpose of appointm on TTS by the HEC.	
			essional experience in the relevant field in a National or	Chemistry Geography	1 3 2		
		10 research publica internationally abs	ations (with at least 4 publications in the past 5 years) in estracted Journals recognized for the purpose of	Physics Statistics	3 1		
		appointment on TTS Assistant	S by the HEC. t Professor	Statistics (Rahim Yar Khan Campus) Zoology	1		
Civil Engineering	1		t field from HEC recognized university/institution.	University College of Agriculture & Environmental Sciences (UCA & ES) Entomology	1		
			Cessor / Contract Appointment	Soil Sciences University College of Veterinary &Animal	2		
		15-years teaching/res	lent degree from HEC recognized university/Institution. esearch experience in an HEC recognized university or a post- or professional experience in the relevant field in a national or	Sciences, (UCV & AS) Basic Sciences	1		
		international organiza 10-years post-PhD t	ation. <b>OR</b> teaching/research experience in a recognized University or a	(Anatomy & Histology) (Physiology) (Pharmacology)	1 2 1		
		International organiza	ion or professional experience in the relevant field in a National or ation. ons (with at least 5 publications in the last 5-years) in journals of	Pathobiology (Pathology) (Microbiology)	$\frac{1}{2}$		
		international repute b LLM/JD or equivalent	by HEC recognized. <b>OR</b> t degree from HEC recognized university/institution.	(Parasitology) Clinical Studies	1		
		or equivalent degree professional experience	esearch experience (with at least 8-years experience after LLM/JD in HEC recognized university or a post-graduate institution or ce in the relevant field in a national or international organization.	(Clinical Medicine & Surgery) (Theriogenology) (Epidemiology & Public Health)	1 2 2		
Department of Law	1	international repute by	ons (with at least 5 publications in the last 5-years) in journals of by HEC recognized. ment on Tenure Track System (TTS)	Livestock Production & Management (Livestock Management) (Animal Nutrition)	2		
		PhD from HEC recogn 11-years post PhD or	nized institution in the relevant field. minimum of 7-years of post-PhD experience along with at least 12	(Animal Breeding & Genetics) (Poultry Science)	2 2		
		Teaching/research exp	prior to the PhD. The experience to be counted is to be of experience in recognized university or a post-graduate institution or the relevant field in a national or international organization.	Post Department: Executive Training Center	Vacant post	Criteria for Appointment	
			ations (with at least 5 publications in the past 5 years) in acted journals recognized for the purpose of appointment on Tenure <b>OR</b>	Director Only on Contract Basis		Serving or Retired Professor of Arts/So Sciences with minimum 5 years' experience	
		LLM/JD or equivalent 17- Years teaching/re	t degree from HEC recognized university/institution. esearch experience (with at least 8-years' experience after LLM/JD in HEC recognized university or a post-graduate institution or		1	University Professor Max Age Limit: 65 years	
		professional experience 15 research publication	ce in the relevant field in a national or international organization. ons (with at least 5 publications in the last 5-years in journals of	Manager Corporate Legal Trainings wings (BPS-18) Only on Contract Basis	1	Minimum LLB with at least 4 years Manage experience in Multinational Company.	
			e Professor	Program Manager (BPS-18) Only on Contract Basis	1	Minimum 18 years Qualification in Business Management with minimum 3 years' experience	
		PhD in law or equivale	/ Contract Appointment ent degree from HEC recognized university/institution. search experience in HEC recognized university or a post-graduate		1	working as Program Officer in some educational research institute	
		institution or professi		Program Coordinator (BPS-16)		Minimum 16 years Qualification in Business Management with specialization in HR. Minim	
	۱ ۱	organization.		Only on Contract Basis	1	0	
		organization. 5-years post-PhD teac graduate Institution of International Organiza	<b>OR</b> ching/research experience in HEC recognized University or a post- or professional experience in the relevant field in a National or ation.		1	3 years' administrative experience in so educational Institute.	
		organization. 5-years post-PhD teac graduate Institution of International Organiza 10 publications (with international repute b LLM/JD in Law or equ	OR ching/research experience in HEC recognized University or a post- or professional experience in the relevant field in a National or ation. h at least 4 publications in the last five years) in journals of by HEC recognized. OR uivalent degree from HEC recognized university/institution.	<b>Note:</b> i. Candidates applying for Pharmacy, Veterinary certificate of Pharmacy Council of Pakistan	(PCP), Pakista	3 years' administrative experience in so educational Institute. ring discipline(s) will also submit a copy of registrat in Veterinary Medical Council (PVMC) and Pakis	
		organization. 5-years post-PhD teac graduate Institution of International Organiza 10 publications (with international repute b LLM/JD in Law or equ 12 years teaching /re terminal degree level)	OR ching/research experience in HEC recognized University or a post- or professional experience in the relevant field in a National or ation. h at least 4 publications in the last five years) in journals of by HEC recognized. OR uivalent degree from HEC recognized university/institution. search experience (with at least 4-years experience after the post- ) in HEC recognized university or a post-graduate institution or	<b>Note:</b> i. Candidates applying for Pharmacy, Veterinary certificate of Pharmacy Council of Pakistan Engineering Council (PEC), respectively along w ii. Any graduate of the IUB shall not be eligib	(PCP), Pakista ith the applica le for appoint	3 years' administrative experience in so educational Institute. ring discipline(s) will also submit a copy of registration in Veterinary Medical Council (PVMC) and Pakis tion. ment on tenure track in the same department of	
Department of Law	1	organization. 5-years post-PhD teac graduate Institution of International Organiza 10 publications (with international repute b LLM/JD in Law or equ 12 years teaching /re terminal degree level) professional experience 10 publications (with international repute b	OR ching/research experience in HEC recognized University or a post- or professional experience in the relevant field in a National or ation. h at least 4 publications in the last five years) in journals of by HEC recognized. OR uivalent degree from HEC recognized university/institution. esearch experience (with at least 4-years experience after the post- ) in HEC recognized university or a post-graduate institution or ce in the relevant field in a national or international organization. h at least 4 publications in the last 5 years) in journals of by HEC recognized.	<b>Note:</b> i. Candidates applying for Pharmacy, Veterinary certificate of Pharmacy Council of Pakistan Engineering Council (PEC), respectively along w ii. Any graduate of the IUB shall not be eligib University where he/she has obtained his/her t	(PCP), Pakista ith the applica le for appoint erminal degree	3 years' administrative experience in so educational Institute. ring discipline(s) will also submit a copy of registrat in Veterinary Medical Council (PVMC) and Pakis tion. ment on tenure track in the same department of e for at least 3 years following his/her graduation.	
Department of Law	1	organization. 5-years post-PhD teac graduate Institution International Organiza 10 publications (with international repute b LLM/JD in Law or equ 12 years teaching /re terminal degree level) professional experience 10 publications (with international repute b <b>Criteria for Appointm</b> PhD from HEC recogn 6-years Post-PhD or 1	OR ching/research experience in HEC recognized University or a post- or professional experience in the relevant field in a National or ation. h at least 4 publications in the last five years) in journals of by HEC recognized. OR uivalent degree from HEC recognized university/institution. esearch experience (with at least 4-years experience after the post- ) in HEC recognized university or a post-graduate institution or ce in the relevant field in a national or international organization. h at least 4 publications in the last 5 years) in journals of by HEC recognized. ment on Tenure Track System (TTS) nized institution in the relevant field. minimum of 4-years of post-PhD experience along with at least 6	<b>Note:</b> i. Candidates applying for Pharmacy, Veterinary certificate of Pharmacy Council of Pakistan Engineering Council (PEC), respectively along w ii. Any graduate of the IUB shall not be eligib University where he/she has obtained his/her t iii. Detailed terms and conditions for appointme (HEC) website: (www.hec.gov.pk). iv. The foreign qualified candidates should attac Pakistan (HEC).	(PCP), Pakista ith the applica le for appoint erminal degree nt under TTS ch Equivalenc	3 years' administrative experience in so educational Institute. ring discipline(s) will also submit a copy of registrat in Veterinary Medical Council (PVMC) and Pakis tion. ment on tenure track in the same department of e for at least 3 years following his/her graduation. may also be seen on the Higher Education Commission e Certificate from the Higher Education Commission	
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