

# The Islamia University of Bahawalpur

Apply Online: [e-portal.iub.edu.pk](http://e-portal.iub.edu.pk).

## SITUATIONS VACANT

1. Applications are invited from Pakistani individuals for the following vacant posts for appointment on Regular Basis (BPS) / Tenure Track System (TTS)/Contract Basis:

Department	Vacant Position	Criteria for Appointment
<b>Associate Professor (BPS-20)</b>		
Architecture	1	<b>Criteria for Regular / Contract Appointment</b> <b>Ph.D. in the relevant field from HEC recognized University / Institution</b> <ul style="list-style-type: none"> <li>9-years teaching/ research experience in an HEC recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International Organization.</li> </ul> <p style="text-align: center;">or</p> <ul style="list-style-type: none"> <li>4-years post- Ph.D. teaching/ research experience in HEC recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International Organization will be required.</li> <li>10 research publications (with at least 4 publications in last five years) in HEC/PCATP recognized Journals</li> </ul> <p style="text-align: center;">or</p> <ul style="list-style-type: none"> <li>Recognition in at least 2 national/international architectural design competitions or design excellence awards.</li> </ul> <p style="text-align: center;"><b>OR</b></p> <b>Master's Degree (Foreign)/M.Phil. or equivalent degree awarded after 19-years of education in the relevant field from HEC recognized University/Institution.</b> <ul style="list-style-type: none"> <li>10 years teaching/ research experience (with at least 3-years' experience after the Masters (Foreign) or equivalent degree in HEC recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International organization.</li> <li>10 research publications (with at least 4 publications in last five years) in HEC/PCATP recognized Journals.</li> </ul> <p style="text-align: center;">or</p> <ul style="list-style-type: none"> <li>Recognition in at least 3 national/international architectural design competitions or design excellence award.</li> </ul>
		<b>PhD in the relevant field from institution recognized by HEC in consultation with PEC.</b> <ul style="list-style-type: none"> <li>10 years teaching/research experience in HEC recognized university or a postgraduate institution or professional experience in the relevant field in a National or International organization.</li> </ul> <p style="text-align: center;"><b>or</b></p> <ul style="list-style-type: none"> <li>05 years Post-Ph.D. teaching/research experience in an HEC recognized university or a post-graduate Institution or professional experience in the relevant field in a National or International organization.</li> <li>10 Research publications (with at least 04 publications in last 5 years) in HEC / PEC recognized journals.</li> </ul> <b>Criteria for Appointment on Tenure Track System (TTS)</b> <ul style="list-style-type: none"> <li>PhD from HEC recognized institution in the relevant field.</li> <li>6-years Post-PhD or minimum of 4-years of post-PhD experience along with at least 6 years of experience prior to the PhD. The experience to be counted is to be of teaching/research in a recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International Organization.</li> <li>10 research publications (with at least 4 publications in the past 5 years) in internationally abstracted Journals recognized for the purpose of appointment on TTS by the HEC.</li> </ul>
<b>Assistant Professor (BPS-19)</b>		
Architecture	2	<b>Criteria for Regular / Contract Appointment</b> <ul style="list-style-type: none"> <li>Ph.D. in the relevant field from an HEC recognized University/Institution.</li> </ul> <p style="text-align: center;"><b>OR</b></p> <ul style="list-style-type: none"> <li>Master's Degree (Foreign)/M.Phil. Or equivalent degree awarded after 19-years of education in the relevant field from an HEC recognized University / Institution.</li> <li>3-years teaching /research experience from an HEC recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International Organization.</li> </ul> <p style="text-align: center;"><b>OR</b></p> <ul style="list-style-type: none"> <li>First Professional degree (5 years minimum, First Division) from an HEC recognized University/ Institution.</li> <li>5-years teaching/ research experience in an HEC recognized University or a post-graduate Institution or Professional experience in the relevant field in a National or International Organization</li> </ul>
		<b>Lecturer (BPS-18)</b> <b>Criteria for Regular / Contract Appointment</b> <ul style="list-style-type: none"> <li>First Professional degree (5 years minimum or Master/ Equivalent Degree (First Class) in the relevant field from an HEC recognized University / Institution with no 3rd Division in the academic career</li> </ul>
Architecture	2	<b>Criteria for Regular / Contract Appointment</b> <ul style="list-style-type: none"> <li>First Professional degree (5 years minimum or Master/ Equivalent Degree (First Class) in the relevant field from an HEC recognized University / Institution with no 3rd Division in the academic career</li> </ul>

### Note

- Candidates applying for Civil Engineering discipline and Architecture discipline will also submit a copy of registration certificate of Pakistan Engineering Council (PEC) and Pakistan Council of Architects & Town Planners (PCATP) respectively, along with the application.
- Any graduate of the IUB shall not be eligible for appointment on tenure track in the same department of the University where he/she has obtained his/her terminal degree for at least 3 years following his/her graduation.
- Detailed terms and conditions for appointment under TTS may also be seen on the Higher Education Commission (HEC) website: ([www.hec.gov.pk](http://www.hec.gov.pk)).
- The foreign qualified candidates should attach equivalence certificate from the Higher Education Commission of Pakistan (HEC).
- In case, degree has not been issued, a Certificate /Notification to that effect signed by the Controller of Examination of degree awarding university might be accepted. In all cases, statement of experience must be supported by certificates from the employers.
- 5% Quota for Minorities and 3 % Quota for disable will be implemented, where applicable.

### How to apply:

- All the candidates have to apply online through IUB website [e-portal.iub.edu.pk](http://e-portal.iub.edu.pk).
  - The candidates have also to submit 05 complete sets of applications for the post of Associate Professor, 03 sets for the post of Assistant Professor and 2 sets for Lecturer bearing attested copies of degrees, certificates, one photograph for each set and one copy of the online challan (non-refundable) amounting of Rs. 5000/- for the post of Associate Professor, Rs. 3000/- for the post of Assistant Professor and Rs. 1500/- for the post of Lecturer till **12.3.2021** last date for submission of online applications, followed by submission of hard copy dully signed online application form along with attested copies of testimonials till **15.03.2021** at HR-Faculty Section, Room No. 104, 1<sup>st</sup> floor, Abbasia Campus, IUB. Phone: 0629255873  
**The candidate applying for the posts of Associate Professor on TTS shall also have to submit soft copy of their dossier in PDF format on a CD/USB along-with application.**
  - Candidates already in service should apply through proper channel, by due date and submit service certificates issued by their present and former employers otherwise their applications will not be entertained.
  - Candidates applying on Regular basis, TTS and Contract Basis should apply separately and clearly mention the post , campus, Department & mode of appointment ( Regular Basis/TTS /Contract Basis) prescribed applications forms can be obtained from the office of the undersigned or can be downloaded from the IUB website ([www.iub.edu.pk](http://www.iub.edu.pk))
  - Candidates applying for more than one post and for each campus shall submit separate application form(s) along with separate application processing fee.
- The university reserve the rights:**
    - Not to fill/withdraw any advertised post /withhold the appointment against any post, without assigning any reason thereof or consider a person for appointment in a lower cadre against the post advertised.
    - To shortlist the candidates on the basis of academic qualifications and experience. Only short-listed candidates will be called for interview.
    - To increase or decrease the number of vacancies as per availability of funds/budget.
    - Nature of posts can be changed according to the need of the University.
    - The University is not responsible if call letters are not received due to any lapse of Courier Agency /Post Office/Telephonic Message & call.
  - Applications will be received only through registered mail/courier etc. by hand application will not be accepted. IUB employees willing to apply are directed to submit their application through proper channel.
  - All others in service applicants will have to attach NOC and service certificate from their employer along with the application, advance copy of application will not be entertained.
  - Applicants are directed to clearly mention the Name of the Post applied for, Campus Name and Mode of Appointment on the top right corner of the envelope.**
  - Incomplete applications or applications received after due date will not be entertained.



Registrar, The Islamia University of Bahawalpur Abbasia Campus, Bahawalpur  
Phone: 062-9250235

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