



The Islamia University of Bahawalpur

SITUATIONS VACANT

Applications are invited from Pakistani individual(s) for the following posts on Regular Basis (BPS) / Tenure Track System (TTS) / Contract Basis as per requirements of the University.

Professor		Criteria for Appointment
Department/Discipline	Position(s)	
Computer System Engineering	1	<p>Criteria for Regular / Contract Appointment</p> <ul style="list-style-type: none"> PhD degree in relevant field, recognized by HEC in consultation with PEC. 15 years teaching/research experience in HEC recognized University or a Post-graduate Institution or professional experience in the relevant field in a National or International organization. <p>OR</p> <p>10 years post-Ph.D. teaching/research experience in an HEC recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International organization.</p> <p>AND</p> <ul style="list-style-type: none"> 15 research publications (with at least 5 publications in the last 5 years) in journals recognized by the HEC/PEC. <p>Criteria for Appointment on Tenure Track System (TTS)</p> <ul style="list-style-type: none"> PhD from HEC recognized institution in the relevant field. 11 years post PhD experience or minimum of 7-years of post-PhD experience along with at least 12 years of experience prior to the PhD. The experience to be counted is to be of Teaching/research experience in recognized university or a post-graduate institution or professional experience in the relevant field in a national or international organization. <p>AND</p> <ul style="list-style-type: none"> 15 research publications (with at least 5 publications in the past 5 years) in internationally abstracted journals recognized for the purpose of appointment on Tenure Track by the HEC.
English Literature	2	<p>Criteria for Regular / Contract Appointment</p> <ul style="list-style-type: none"> PhD from HEC recognized institution in the relevant field. 15-years teaching/research experience in HEC recognized university or a postgraduate institution or professional experience in the relevant field in a national or international organization. <p>OR</p> <p>10 years Post Ph.D. teaching/research experience in an HEC recognized university or post graduate institution or professional experience in the relevant field in a national or international organization will be required.</p> <p>AND</p> <ul style="list-style-type: none"> 15 research publications (with at least 5 publications in last 5 years) in HEC recognized journals. <p>Criteria for Appointment on Tenure Track System (TTS)</p> <ul style="list-style-type: none"> PhD from HEC recognized institution in the relevant field. 11 years post PhD experience or minimum of 7-years of post-PhD experience along with at least 12 years of experience prior to the PhD. The experience to be counted is to be of Teaching/research experience in recognized university or a post-graduate institution or professional experience in the relevant field in a national or international organization. <p>AND</p> <ul style="list-style-type: none"> 15 research publications (with at least 5 publications in the past 5 years) in internationally abstracted journals recognized for the purpose of appointment on Tenure Track by the HEC.
Urdu	1	
Persian	2	
Library & Information Science	1	
Media Studies	2	
Applied Psychology	2	
Educational Training	1	
Physical Education & Sport Sciences	1	
Education Education, Educational Research & Evaluation, Educational Planning & Management, Early Childhood Education. (Candidate(s) having above mentioned degree (s) will encouraged)	5 (1 seat for each field of Education)	
Arabic	1	
Islamic Studies Islamic Studies, Hadith Fiqah & Sharia, World Religions & Interfaith (Candidate(s) having above mentioned degree (s) will encouraged)	4 (1 seat for each field of Islamic Studies)	
Commerce	1	
Accounting & Finance	1	
Institute of Business & Administrative Sciences • Marketing • Finance • Management & HRM (Candidate(s) having above mentioned degree (s) will encouraged)	2 1 1	
Computer Science & IT Computer Science, Data Sciences, Software Engineering, Information Technology (Candidate(s) having above mentioned degree (s) will encouraged)	4 (1 seat for each field of Computing)	
Pharmaceuticals, Pharmacy	1	
Bio-Chemistry	1	
Bio-Technology	2	
Bio-Informatics	1	
Chemistry Organic Chemistry, Physical Chemistry (Candidate(s) having above mentioned degree (s) will encouraged)	2 (1 seat for each field)	
Geography	1	
Botany	1	
Zoology	1	
Physics	1	
Mathematics	1	
Agronomy	2	
Soil Science	1	
Institute of Agro-Industry & Environment Specialization in Soil Sciences	1	
Pathology (Veterinary)	1	
Epidemiology & Public Health, Veterinary	1	
University College of Art & Design	1	<p>Criteria for Regular / Contract Appointment</p> <ul style="list-style-type: none"> PhD from HEC recognized institution in the relevant field. 15-years teaching/research experience in HEC recognized university or a postgraduate institution or professional experience in the relevant field in a national or international organization. <p>OR</p> <p>10 years post-Ph.D. teaching/research experience in an HEC recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International organization.</p> <p>OR</p> <ul style="list-style-type: none"> Master's degree (foreign) or MPhil or equivalent degree awarded after 18 years of education in the field from HEC recognized University/Institution. 17 years teaching/research experience (with at least 8-Years' experience after Master's degree (Foreign) or M.Phil or equivalent degree in HEC recognized University or a Post-graduate Institution or Professional experience in the relevant field in a National or International organization. <p>AND</p> <ul style="list-style-type: none"> Outstanding and substantial level or professional art activity and a national or international to the Development of Arts and Design in general. (Demonstrated by participation in 8 exhibitions at national or international level with two or more than two new works in each exhibition or evidence or equal number of visual communication campaigns designed and published and or equivalent works in any other discipline of Arts and Design as specified in the research criteria).

Associate Professor		Criteria for Appointment
Department	Position(s)	
Electrical Engineering	2	<p>Criteria for Regular / Contract Appointment</p> <ul style="list-style-type: none"> PhD in the relevant field from institution recognized by HEC in consultation with PEC. 10 years teaching/research experience in HEC recognized university or a postgraduate Institution or professional experience in the relevant field in a National or International organization. <p>OR</p> <p>05 years post-Ph.D. teaching/research experience in an HEC recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International organization.</p> <p>AND</p> <ul style="list-style-type: none"> 10 research publications (with at least 4 publications in the last five years) in HEC/PEC recognized Journals <p>Criteria for Appointment on Tenure Track System (TTS)</p> <ul style="list-style-type: none"> PhD from HEC recognized institution in the relevant field. 6-years Post-PhD experience or minimum of 4-years of post-PhD experience along with at least 6 years of experience prior to the PhD. The experience to be counted is to be of teaching/research in a recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International Organization. <p>AND</p> <ul style="list-style-type: none"> 10 research publications (with at least 4 publications in the past 5 years) in internationally abstracted Journals recognized for the purpose of appointment on TTS by the HEC.
Architecture and Town Planning	1	<p>Ph.D. in the relevant field from HEC recognized University / Institution</p> <ul style="list-style-type: none"> 9-years teaching/ research experience in an HEC recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International Organization. <p>OR</p> <p>4-years post- Ph.D. teaching/ research experience in HEC recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International Organization will be required.</p> <p>AND</p> <ul style="list-style-type: none"> 10 research publications (with at least 4 publications in last five years) in HEC/PCATP recognized Journals. Recognition in at least 2 national/international architectural design competitions or design excellence awards. <p>OR</p> <p>Master's Degree (Foreign)/M.Phil. or equivalent degree awarded after 19-years of education in the relevant field from HEC recognized University/Institution.</p> <ul style="list-style-type: none"> 10 years teaching/ research experience (with at least 3-years' experience after the Masters (Foreign) or equivalent degree in HEC recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International organization. 10 research publications (with at least 4 publications in last five years) in HEC/PCATP recognized Journals. Recognition in at least 3 national/international architectural design competitions or design excellence award.

English Literature	2
English Linguistics	4
Urdu	2
History	3
Pakistan Studies	2
Economics	3
Library & Information Science	3
Media Studies	3
Political Sciences	4
Applied Psychology	1
Anthropology	1
Sociology	1
Gender Studies	1
Philosophy	1
Educational Training	2
Physical Education & Sports Sciences	1
Distance Education	1
* Education Special Education, Language Education, Educational Research & Evaluation, Educational Planning & Management, Early childhood Education.	5 (1Seat for each field of Education)
* Islamic Studies • Islamic Studies • Hadith • Fiqah & Sharia • Quranic Studies	2 2 1 1
* Institute of Business & Administrative Sciences • Marketing • Finance • Management & HRM • Administrative Sciences	1 1 2 1
* Computer Science & IT • Computer Science • Artificial Intelligence • Data Sciences • Information Security • Software Engineering • Information Technology	1 2 2 2 3 3
*Chemistry Inorganic Chemistry, Analytical Chemistry	2 (1 Seat for each field)
* (Candidate(s) having above mentioned degree (s) will encouraged)	
Accounting & Finance	2
Pharmaceutical Chemistry (Pharmacy)	2
Pharmacology (Pharmacy)	1
Pharmacognosy (Pharmacy)	1
Bio-Chemistry	3
Bio-Technology	3
Bio-Informatics	3
Botany	3
Zoology	4
Statistics	1
Physics	4
Horticulture Sciences	1
Agronomy	1
Entomology	1
Forestry, Range & Wildlife Management	1
Animal Nutrition, Veterinary	1
Social Work	3
International Relation	1
Arabic	1
Geography	2
Sociology	1

Criteria for Regular / Contract Appointment	
PhD in the relevant field from an HEC recognized university/institution.	
10-years teaching/research experience in an HEC recognized University or a postgraduate Institution or professional experience in the relevant field in a National or International organization	
OR	
5 years post-PhD teaching/ research experience in an HEC recognized University or a postgraduate Institution or professional experience in the relevant field in a National or International organization.	
AND	
10 publications (with at least 4 publications in the last five years) in the HEC recognized journals.	
Criteria for Appointment on Tenure Track System (TTS)	
PhD from HEC recognized institution in the relevant field.	
6 years Post-PhD experience or minimum of 4-years of post-PhD experience along with at least 6 years of experience prior to the PhD. The experience to be counted is to be of teaching/research in a recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International Organization.	
AND	
10 research publications (with at least 4 publications in the past 5 years) in internationally abstracted Journals recognized for the purpose of appointment on TTS by the HEC.	
PhD in law or equivalent degree from HEC recognized university/institution.	
10 years teaching/research experience in HEC recognized university or a post-graduate institution or professional experience in the relevant field in a national or international organization.	
OR	
5-years post-PhD teaching/research experience in HEC recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International Organization.	
AND	
10 publications (with at least 4 publications in the last five years) in journals of international repute by HEC recognized.	
OR	
LLM/JD in Law or equivalent degree from HEC recognized university/institution.	
12 years teaching /research experience (with at least 4-years experience after the post-terminal degree level) in HEC recognized university or a post-graduate institution or professional experience in the relevant field in a national or international organization.	
10 publications (with at least 4 publications in the last 5 years) in journals of international repute by HEC recognized.	
Criteria for Appointment on Tenure Track System (TTS)	
PhD from HEC recognized institution in the relevant field.	
6 years Post-PhD or minimum of 4-years of post-PhD experience along with at least 6 years of experience prior to the PhD. The experience to be counted is to be of teaching/research in a recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International Organization.	
AND	
10 research publications (with at least 4 publications in the past 5 years) in internationally abstracted Journals recognized for the purpose of appointment on TTS by the HEC.	
OR	
LLM/JD in Law or equivalent degree from HEC recognized university/institution.	
12 years teaching research experience (with at least 4-years' experience after the post-terminal degree level) in HEC recognized university or a post-graduate institution or professional experience in the relevant field in a national or international organization.	
AND	
10 publications (with at least 4 publications in the last 5 years) in journals of international repute by HEC recognized.	
PhD in the relevant field from an HEC recognized university/institution.	
10-years teaching/research experience in an HEC recognized University or a postgraduate Institution or professional experience in the relevant field in a National or International organization	
OR	
5-years post-PhD teaching/ research experience in an HEC recognized University or a postgraduate Institution or professional experience in the relevant field in a National or International organization.	
OR	
Master's degree (foreign) or MPhil or equivalent degree awarded after 18 years of education in the field from HEC recognized University/Institution.	
(12-years teaching/ research experience (with at least 4-years' experience Master's degree (foreign) or or equivalent degree in an HEC recognized University or a Postgraduate Institution or professional experience in the relevant field in a National or International Institution.	
AND	
Outstanding and substantial level or professional art activity (Demonstrated by participation in 6 exhibitions at national or international level with two or more than two new works in each exhibition or evidence of equal number of visual communication campaigns designed and published or equivalent works in any other discipline or Arts and Design as specified in the research criteria).	

Law	01	<ul style="list-style-type: none"> PhD in law or equivalent degree from HEC recognized university/institution. 10 years teaching/research experience in HEC recognized university or a post-graduate institution or professional experience in the relevant field in a national or international organization. <p>OR</p> <p>5-years post-PhD teaching/research experience in HEC recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International Organization.</p> <p>AND</p> <ul style="list-style-type: none"> 10 publications (with at least 4 publications in the last five years) in journals of international repute by HEC recognized. <p>OR</p> <ul style="list-style-type: none"> LLM/JD in Law or equivalent degree from HEC recognized university/institution. 12 years teaching /research experience (with at least 4-years experience after the post-terminal degree level) in HEC recognized university or a post-graduate institution or professional experience in the relevant field in a national or international organization. <p>10 publications (with at least 4 publications in the last 5 years) in journals of international repute by HEC recognized.</p> <p>Criteria for Appointment on Tenure Track System (TTS)</p> <ul style="list-style-type: none"> PhD from HEC recognized institution in the relevant field. 6 years Post-PhD or minimum of 4-years of post-PhD experience along with at least 6 years of experience prior to the PhD. The experience to be counted is to be of teaching/research in a recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International Organization. <p>AND</p> <ul style="list-style-type: none"> 10 research publications (with at least 4 publications in the past 5 years) in internationally abstracted Journals recognized for the purpose of appointment on TTS by the HEC. <p>OR</p> <ul style="list-style-type: none"> LLM/JD in Law or equivalent degree from HEC recognized university/institution. 12 years teaching research experience (with at least 4-years' experience after the post-terminal degree level) in HEC recognized university or a post-graduate institution or professional experience in the relevant field in a national or international organization. <p>AND</p> <ul style="list-style-type: none"> 10 publications (with at least 4 publications in the last 5 years) in journals of international repute by HEC recognized.
Islamic & Sharia Law	01	<ul style="list-style-type: none"> PhD in law or equivalent degree from HEC recognized university/institution. 10 years teaching/research experience in HEC recognized university or a post-graduate institution or professional experience in the relevant field in a national or international organization. <p>OR</p> <p>5-years post-PhD teaching/research experience in HEC recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International Organization.</p> <p>AND</p> <ul style="list-style-type: none"> 10 publications (with at least 4 publications in the last five years) in journals of international repute by HEC recognized. <p>OR</p> <ul style="list-style-type: none"> LLM/JD in Law or equivalent degree from HEC recognized university/institution. 12 years teaching research experience (with at least 4-years' experience after the post-terminal degree level) in HEC recognized university or a post-graduate institution or professional experience in the relevant field in a national or international organization. <p>AND</p> <ul style="list-style-type: none"> 10 publications (with at least 4 publications in the last 5 years) in journals of international repute by HEC recognized.
University College of Arts & Design	01	<ul style="list-style-type: none"> PhD in the relevant field from an HEC recognized university/institution. 10-years teaching/research experience in an HEC recognized University or a postgraduate Institution or professional experience in the relevant field in a National or International organization <p>OR</p> <p>5-years post-PhD teaching/ research experience in an HEC recognized University or a postgraduate Institution or professional experience in the relevant field in a National or International organization.</p> <p>OR</p> <ul style="list-style-type: none"> Master's degree (foreign) or MPhil or equivalent degree awarded after 18 years of education in the field from HEC recognized University/Institution. (12-years teaching/ research experience (with at least 4-years' experience Master's degree (foreign) or or equivalent degree in an HEC recognized University or a Postgraduate Institution or professional experience in the relevant field in a National or International Institution. <p>AND</p> <ul style="list-style-type: none"> Outstanding and substantial level or professional art activity (Demonstrated by participation in 6 exhibitions at national or international level with two or more than two new works in each exhibition or evidence of equal number of visual communication campaigns designed and published or equivalent works in any other discipline or Arts and Design as specified in the research criteria).

Note

- Candidates applying for, Engineering, Pharmacy and Veterinary discipline(s) will also submit a copy of registration certificate of Pakistan Engineering Council (PEC), Pharmacy Council Pakistan (PCP), Pakistan Veterinary Medical Council (PVMC) and Pakistan Council of Architects and Town Planning (PCATP) respectively, along with the application.
- Any graduate of the IUB shall not be eligible for appointment on tenure track in the same department of the University where he/she has obtained his/her terminal degree for at least 3 years following his/her graduation.
- Detailed terms and conditions for appointment under TTS may also be seen on the Higher Education Commission (HEC) website: (www.hec.gov.pk).
- The foreign qualified candidates should attach Equivalence Certificate from the Higher Education Commission of Pakistan (HEC).
- In case a candidate claims that his/her qualification is equivalent/relevant to the prescribed qualification, he/she will be required to submit equivalence/relevance certificate of his/her foreign/local qualification, issued by the Competent Authority of HEC/PMDC/PEC of concerned Administrative Department, which will be accepted by the University, at the time of scrutiny. If a candidate fails to submit Equivalence/relevant Certificate issued by the Competent Authority his/her candidature shall be cancelled.**
- In case, degree has not been issued, a Certificate /Notification to that effect signed by the Controller of Examination (only) of degree awarding university might be accepted. In all cases, statement of experience must be supported by certificates from the employers.
- All Quotas will be observed as per rule.

How to apply:

- All the candidates have to apply online through IUB website <http://eportal.iub.edu.pk>
- The candidates are advised to provide only their personal Mobile number (Not Portable Cell Number) at the time of submission of applications, so that the SMS delivery will be ensured.**
- The candidates have also to submit 05 complete sets of applications for the post of Professor & Associate Professor bearing attested copies of degrees, certificates, one photograph for each set and one copy of the online challan (non-refundable) amounting of Rs. 5000/- for the post of Professor & Associate Professor till **31.01.2022** last date for submission of online applications, followed by submission of hard copy dully signed online application form along with attested copies of testimonials till **04.02.2022** at the mentioned below address:
Office of the Assistant Registrar (HR-F), Room No. 104, First Floor, Abbasia Campus, the Islamia University of Bahawalpur, Phone 062-9255873
- Candidates already in service should apply through proper channel, by due date and submit service certificates issued by their present and former employers otherwise their applications will not be entertained.
- Candidates applying on Regular basis, TTS and Contract Basis should apply separately and clearly mention the post, Department & mode of appointment (Regular Basis/TTS/Contract Basis)
- Candidates applying for more than one post shall submit separate application from(s) along with separate application processing fee.**

2. The University Reserves the Rights:

- Not to fill/withdraw any advertised post /withhold the appointment against any post, without assigning any reason thereof or consider a person for appointment in a lower cadre against the post advertised.
- To shortlist the candidates on the basis of academic qualifications and experience/test only short-listed candidates will be called for interview.
- To increase or decrease the number of vacancies as per availability of funds/ seats in the budget.
- Nature of posts can be changed according to the need of the University.
- These posts will be filled subject to approval of competent authority.
- The University is not responsible if call letters are not received due to any lapse of Courier Agency /Post Office/Telephonic Message & call.

3. Applications will be received only through registered mail/courier etc. by hand application will not be accepted. IUB employees willing to apply are directed to submit their application through proper channel.

4. All others in service applicants will have to attach NOC and service certificate from their employer along with the application, advance copy of application will not be entertained.

5. Applicants are directed to clearly mention the Name of the Post/Campus/type of appointment on the top right corner of the envelope.

6. Incomplete applications or applications received after due date will not be entertained.

Registrar, the Islamia University of Bahawalpur, Abbasia Campus, Bahawalpur.

