

Situations Vacant

Applications are invited from Pakistani individuals for the following vacant posts for appointment having on Regular Basis (BPS) / Tenure Track System (TTS) / Contract Basis:

Professor		
Department	Vacant Position	Criteria for Appointment
Law	1	<b>Criteria for Regular / Contract Appointment</b> <ul style="list-style-type: none"><li>• PhD in Law or equivalent degree from HEC recognized university/Institution.</li><li>• 15-years teaching/research experience in an HEC recognized university or a post-graduate Institution or professional experience in the relevant field in a national or international organization.</li></ul> OR <ul style="list-style-type: none"><li>• 10-years post-PhD teaching/research experience in a recognized University or a postgraduate Institution or professional experience in the relevant field in a National or International organization.</li><li>• 15 research publications (with at least 5 publications in the last 5-years) in journals of international repute by HEC recognized.</li></ul> OR <ul style="list-style-type: none"><li>• LLM/JD or equivalent degree from HEC recognized university/institution.</li><li>• 17- years teaching/research experience with at least 8-years experience after LLM/JD or equivalent degree in HEC recognized university or a post-graduate institution or professional experience in the relevant field in a national or international organization.</li><li>• 15 research publications (with at least 5 publications in the last 5-years) in journals of international repute by HEC recognized.</li></ul> <b>Criteria for Appointment on Tenure Track System (TTS)</b> <ul style="list-style-type: none"><li>• PhD from HEC recognized institution in the relevant field.</li><li>• 11-years post PhD or minimum of 7-years of post-PhD experience along with at least 12 years of experience prior to the PhD. The experience to be counted is to be of Teaching/research experience in recognized university or a post-graduate institution or professional experience in the relevant field in a national or international organization.</li><li>• 15 research publications (with at least 5 publications in the past 5 years) in internationally abstracted journals recognized for the purpose of appointment on Tenure Track by the HEC.</li></ul> OR <ul style="list-style-type: none"><li>• LLM/JD or equivalent degree from HEC recognized university/institution.</li><li>• 17- years teaching/research experience with at least 8-years' experience after LLM/JD or equivalent degree in HEC recognized university or a post-graduate institution or professional experience in the relevant field in a national or international organization.</li><li>• 15 research publications (with at least 5 publications in the last 5-years in journals of international repute by HEC recognized.</li></ul>
		<b>Associate Professor</b> <b>Criteria for Regular / Contract Appointment</b> <ul style="list-style-type: none"><li>• PhD in law or equivalent degree from HEC recognized university/institution.</li><li>• 10 years teaching/research experience in HEC recognized university or a post-graduate institution or professional experience in the relevant field in a national or international organization.</li></ul> OR <ul style="list-style-type: none"><li>• 5-years post-PhD teaching/research experience in HEC recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International Organization.</li><li>• 10 publications (with at least 4 publications in the last five years) in journals of international repute by HEC recognized.</li></ul> OR <ul style="list-style-type: none"><li>• LLM/JD in Law or equivalent degree from HEC recognized university/institution.</li><li>• 12 years teaching /research experience (with at least 4-years experience after the post-terminal degree level) in HEC recognized university or a post-graduate institution or professional experience in the relevant field in a national or international organization.</li><li>• 10 publications (with at least 4 publications in the last 5 years) in journals of international repute by HEC recognized.</li></ul> <b>Criteria for Appointment on Tenure Track System (TTS)</b> <ul style="list-style-type: none"><li>• PhD from HEC recognized institution in the relevant field.</li><li>• 6- years Post-PhD or minimum of 4-years of post-PhD experience along with at least 6 years of experience prior to the PhD. The experience to be counted is to be of teaching/research in a recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International Organization.</li><li>• 10 research publications (with at least 4 publications in the past 5 years) in internationally abstracted Journals recognized for the purpose of appointment on TTS by the HEC.</li></ul> OR <ul style="list-style-type: none"><li>• LLM/JD in Law or equivalent degree from HEC recognized university/institution.</li><li>• 12 years teaching research experience (with at least 4-years' experience after the post-terminal degree level) in HEC recognized university or a post-graduate institution or professional experience in the relevant field in a national or international organization.</li><li>• 10 publications (with at least 4 publications in the last 5 years) in journals of international repute by HEC recognized.</li></ul>
Law	2	
<b>Lecturer</b>		
Law	7	<b>Criteria for Regular/ Contract Appointment</b> <ul style="list-style-type: none"><li>• LLB Degree (First Class with no 3<sup>rd</sup> Division in the academic career) from an HEC recognized Universities</li></ul>
Management Sciences (Law) Only on Contract Basis)	2	
<b>Professor(s)</b>		
Baghdad ul Jadede Campus, Bahawalpur	1	<b>Criteria for Regular / Contract Appointment</b> <ul style="list-style-type: none"><li>• PhD from HEC recognized institution in the relevant field.</li><li>• 15-years teaching/research experience in HEC recognized university or a postgraduate institution or professional experience in the relevant field in a national or international organization.</li></ul> OR <ul style="list-style-type: none"><li>• 10 years Post Ph.D. teaching/research experience in an HEC recognized university or post graduate institution or professional experience in the relevant field in a national or international organization will be required.</li><li>• 15 research publications with at least 5 publications in last 5 years in HEC recognized journals.</li></ul> <b>Criteria for Appointment on Tenure Track System (TTS)</b> <ul style="list-style-type: none"><li>• PhD from HEC recognized institution in the relevant field.</li><li>• 11- years post PhD or minimum of 7-years of post-PhD experience along with at least 12 years of experience prior to</li></ul>
Persian		
University College of Veterinary and Animal Sciences (UCV & AS) In all Disciplines of Veterinary and Animal Sciences (Only on Contract Basis)	2	

			The Ph.D. The experience to be counted is to be of Teaching/research experience in recognized university or a post-graduate institution or professional experience in the relevant field in a national or international organization.		
			15 research publications (with at least 5 publications in the past 5 years) in internationally abstracted journals recognized for the purpose of appointment on Tenure Track by the HEC.		
Associate Professor(s)					
Baghdad ul Jadede Campus, Bahawalpur			Criteria for Regular / Contract Appointment		
			• PhD in the relevant field from an HEC recognized university/institution.		
			• 10-years teaching/research experience in an HEC recognized University or a postgraduate Institution or professional experience in the relevant field in a National or International organization		
			OR		
Physical Education & Sports Science		2	• 5-years post-PhD teaching/ research experience in an HEC recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International organization.		
University College of Veterinary and Animal Sciences (UCV & AS)			• 10 publications (with at least 4 publications in the last five years) in the HEC recognized journals.		
Basic Sciences Pharmacology		1	Criteria for Appointment on Tenure Track System (TTS)		
			• PhD from HEC recognized institution in the relevant field.		
			• 6- years Post-PhD or minimum of 4-years of post-PhD experience along with at least 6 years of experience prior to the PhD. The experience to be counted is to be of teaching/research in a recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International Organization.		
Clinical Studies Clinical Medicine & Surgery		1	• 10 research publications (with at least 4 publications in the past 5 years) in internationally abstracted Journals recognized for the purpose of appointment on TTS by the HEC.		
Assistant Professor(s)					
Baghdad ul Jadede Campus, Bahawalpur			Criteria for Regular/Contract Appointment		
Mathematics		1	• PhD in the relevant field from HEC recognized university/institution.		
Botany		1	OR		
Management Sciences (Technology Management)		1	• Master's degree (foreign) or M.Phil (Pakistan) or equivalent degrees awarded after 18 years of education as determined by HEC in the relevant field from an HEC recognized university/institution.		
University College of Veterinary and Animal Sciences (UCV & AS)			• 4 years teaching/ research experience in a recognized university or a post-graduation institution or professional experience in the relevant field in a national or international organization.		
Basic Sciences Anatomy & Histology		3	Criteria for Appointment on Tenure Track System (TTS)		
Physiology		1	• PhD from HEC recognized institution with excellent presentation/ communication skills.		
Pathobiology Pathology		1	• Evaluation of PhD thesis of PhD degree holders from Pakistan must be done by two foreign Experts as per HEC guidelines for award of PhD degree, in case foreign evaluation was not done then the candidate must provide evidence of two publications in Journals recognized by the HEC.		
Clinical Studies Clinical Medicine & Surgery		3			
Department of Livestock Production & Management					
Animal Nutrition		1			
Poultry Science		1			
Livestock Management		1			
University College of Agriculture and Environmental Sciences (UCV & AS)					
Soil & Environmental Sciences		1			
Bahawalnagar Campus Urdu & Iqbaliat		2			
Baghdad ul Jadede Campus			Assistant Professor(s)		
			Criteria for Regular/Contract Appointment		
			• PhD in the relevant field from an HEC recognized university/institution.		
			Criteria for Appointment of Tenure Track System (TTS)		
			• PhD in the relevant field from an HEC recognized university/institution.		
			• Evaluation of PhD thesis of PhD degree holders from Pakistan must be done by two foreign Experts as per HEC guidelines for award of PhD degree, in case foreign evaluation was not done then the candidate must provide evidence of two publications in Journals recognized by the HEC.		
Computer Science & Information Technology		2			
Lecturer					
Cholistan Institute of Desert Studies		2	Criteria for Regular/Contract Appointment		
Agriculture Engineering Geology			• MS/M.Phil/equivalent degree awarded after 18 years of education in the relevant field from an HEC recognized University / Institution with no 3 <sup>rd</sup> division in the academic career.		
University College of Veterinary and Animal Sciences (UCV & AS)					
Pharmacology		1			
Epidemiology & Public Health		1			
Dairy Technology		1			
Meat Technology		1			
Fisheries & Aquaculture		1			
Livestock Economics		1			
Animal Breeding & Genetics		1			
Theriotogenology		1			
Notes:					
i. Candidates applying for Veterinary discipline(s) will also submit a copy of registration certificate of Pakistan Veterinary Medical Council (PVMC) along with the application.					
ii. Any graduate of the IUB shall not be eligible for appointment on tenure track in the same department of the University where he/she has obtained his/her terminal degree for at least 3 years following his/her graduation.					
iii. Detailed terms and conditions for appointment under TTS may also be seen on the Higher Education Commission (HEC) website: <a href="http://www.hec.gov.pk">www.hec.gov.pk</a> .					
iv. The foreign qualified candidates should attach Equivalence Certificate from the Higher Education Commission of Pakistan (HEC).					
v. In case, degree has not been issued, a Certificate / Notification to that effect signed by the Controller of Examination of degree awarding university might be accepted. In all cases, statement of experience must be supported by certificates from the employers.					
vi. 5% Quota for Minorities and 3% Quota for disable will be implemented, where applicable.					
How to apply:					
I. The candidates have to submit 05 complete sets of applications for the post of Professor & Associate Professor and 03 sets for the post of Assistant Professor & Lecturer bearing attested copies of degrees, certificates, one photograph for each set and one copy of the deposit slip amounting Rs. 5000/- for the post of Professor & Associate Professor, Rs. 3000/- for the post of Assistant Professor and Rs. 1500/- for the post of Lecturer to be deposited ONLINE in any branch of HBL in University Freedom Account Number:14737900656803 on account of application processing fee in favour of the Treasurer, IUB and clearly mention the post and department on the deposit slip.					
ii. Candidates already in service should apply through proper channel, by due date and submit service certificates issued by their present and former employers, otherwise their applications will not be entertained.					
iii. Candidates applying on Regular basis, TTS and Contract basis should apply separately and clearly mention the Post, Campus, Department & Mode of Appointment (Regular Basis/ TTS/ Contract Basis). Prescribed application forms can be obtained from the office of the undersigned or can be downloaded from the IUB website: <a href="http://www.iub.edu.pk">www.iub.edu.pk</a> .					
iv. Candidates applying for more than one post and for each campus shall submit separate application form(s) along with separate application processing fee.					
The University reserves the rights:					
i. Not to fill/withdraw any advertised post / withhold the appointment against any post, without assigning any reason thereof or consider a person for appointment in a lower cadre against the post advertised.					
ii. To shortlist the candidates on the basis of academic qualifications and experience. Only short-listed candidates will be called for interview.					
iii. To increase or decrease the number of vacancies as per availability of funds.					
iv. Nature of posts can be changed according to the need of the University.					
v. The University is not responsible if call letters are not received due to any lapse of Courier Agency / Post Office / Telephonic Message & call.					
Applications will be received only through registered mail / courier etc. By hand application will not be accepted. IUB employees willing to apply are directed to submit their application Through Proper Channel.					
All others in service applicants will have to attach NOC and service certificate from their employer along with the application, advance copy of application will not be entertained.					
Applicants are directed to clearly mention the Name of the Post applied for, Campus Name, and Mode of Appointment on the top right corner of the envelope.					
The applications complete in all respects must reach HR- Faculty Section of the Registrar Office latest by 13.01.2020. Incomplete applications or applications received after the due date will not be entertained even though posted before the last date.					
Registrar, the Islamia University of Bahawalpur, Bahawalpur, P.H. 062-9250238					