



No. 90/Faculty-II

Dated: 11-Feb-2026

NOTIFICATION

Subject: RE-CONSTITUTION OF ANTI-HARASSMENT COMMITTEE & CENTRE FOR PREVENTION OF HARASSMENT AND DISCRIMINATION (CPH&D)

It is notified for information of all concerned that the Vice-Chancellor, keeping in view the decision of the Syndicate made in its 89th meeting held on 20.09.2025 vide item No. 19, has been pleased to constitute the following Anti Harassment Committee to deal with all cases falling either under the Protection against Harassment of Women at Workplace Act, 2010/2012 or the HEC revised policy 2025 on Protection against Sexual Harassment in HEIs.

Sr. No.	Name, Designation & Department	Designation in Committee	Period
1	Dr. Areeba Khan Professor, Department of Management Sciences	Chairperson / Member	With immediate effect for a period of two years
2	Dr. Salman Bin Naeem Professor, Department of Information Management	Member	With immediate effect for a period of two years
3	Dr. Sarfraz Batool Director, Usman Buzdar School of State Sciences (UBSSS) & Associate Professor, Department of Political Science	Member	With immediate effect for a period of two years

2. Furthermore, the Vice-Chancellor has also appointed Prof. Dr. Areeba Khan as Director, CPH&D as per approval of the Syndicate in its 78th meeting held on 02.08.2022 i.e. one of the members of the committee shall be appointed as the Director/Chairperson by the Vice-Chancellor.

3. Henceforth, the revised composition of the Centre for Prevention of Harassment and Discrimination (CPH&D) of IUB will be as under:

Sr. No.	Name of Members, Designation & Department	Designation in CPH&D
1	Dr. Areeba Khan Professor, Department of Management Sciences	Director, CPH&D / Chairperson & Member, IUB Anti-Harassment Committee (by virtue of committee)
2	Dr. Sheikh Shafiq-ur-Rehman In-Charge, Faculty of Islamic Learning & Professor, Department of Arabic	Additional Director-I CPH&D
3	Dr. Salman Bin Naeem Chairperson, Department of Information Management & Professor, Department of Information Management	Additional Director-II CPH&D / Member of Anti-Harassment Committee (by virtue of committee)
4	Dr. Samar Fahd Professor, Department of Applied Psychology	Additional Director-III CPH&D

5	Dr. Sarfraz Batool Director, Usman Buzdar School of State Sciences (UBSSS) Associate Professor, Department of Political Science	Deputy Director CPH&D-I/Member of Anti-Harassment Committee (by virtue of committee)
6	Mr. Muhammad Umair Razaq Assistant Professor, Department of Law	Legal Expert
7	Dr. Farrukh Noor Assistant Professor, Department of Applied Psychology	Psychologist-CPH&D
8	Mr. Irfan Hidayat Deputy Registrar, AS&RB	Deputy Director CPH&D-II
9	Mr. Abdul Qudoos, Senior Law Officer, Office of Additional Chief Secretary, GOP	Co-opted Member, CPH&D
10	Mr. Ghulam Sarwar, Admin Officer, Office of Additional Chief Secretary, GOP	Co-opted Member, CPH&D
11	Mr. Javid Iqbal Senior Clerk, Department of Information Management	Senior Clerk
12	M. Shabbir Office Attendant-I, Department of Information Management	Office Attendant-I

4. This will supersede all the previous notifications issued in this regard.

[Signature] 11/02/2026
Deputy Registrar (F-I)
for Registrar

Copy to:

1. Deans / In-Charge(s) of IUB Faculties
2. Director, CPH&D
3. All Chairpersons, Principal(s) / Head of IUB Teaching Departments / Constituent Colleges / Hostels
4. All Heads / Director(s) of Institutes / Directorates of Teaching & Non-Teaching Departments / Divisions / Centre
5. All members of CPH&D
6. All Director(s) of Sub-campuses
7. Director Press Media and Publications →
8. Treasurer
9. Controller of Examinations
10. Resident Auditor
11. Executive Secretary to the Vice-Chancellor
12. P.A to Registrar
13. Office File

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