



The Islamia University of Bahawalpur

SITUATIONS VACANT

Applications are invited from Pakistani individuals not married to foreign nationals (both male & female) for the following vacant posts for appointment having on Regular Basis (BPS) / Tenure Track System (TTS)/Contract Basis:

Professor		
Department	Vacant Position	Criteria for Appointment
Faculty of Engineering		
Electronics Engineering	01	Criteria for Regular / Contract Appointment PhD degree in relevant field, recognized by HEC in consultation with PEC. 15 years teaching/research experience in HEC recognized University or a Post-graduate Institution or professional experience in the relevant field in a National or International organization. OR 10 years post-Ph.D. teaching/research experience in an HEC recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International organization. Criteria for Appointment on Tenure Track System (TTS) PhD from HEC recognized institution in the relevant field. 11-years post PhD or minimum of 7-years of post-PhD experience along with at least 12 years of experience prior to the PhD. The experience to be counted is to be of Teaching/research experience in recognized university or a post-graduate institution or professional experience in the relevant field in a national or international organization. 15 research publications (with at least 5 publications in the last 5 years) in journals recognized by the HEC/PEC.
Electrical Engineering	01	
Computer System Engineering	01	
Telecommunication Engineering	01	
Civil Engineering	01	
Mechanical Engineering	01	Criteria for Appointment on Tenure Track System (TTS) PhD from HEC recognized institution in the relevant field. 11-years post PhD or minimum of 7-years of post-PhD experience along with at least 12 years of experience prior to the PhD. The experience to be counted is to be of Teaching/research experience in recognized university or a post-graduate institution or professional experience in the relevant field in a national or international organization. 15 research publications (with at least 5 publications in the past 5 years) in internationally abstracted journals recognized for the purpose of appointment on Tenure Track by the HEC.

Associate Professor(s)		
Department	Vacant Position	Criteria for Appointment
Electrical Engineering	1	Criteria for Regular / Contract Appointment PhD in the relevant field from institution recognized by HEC in consultation with PEC. 10 years teaching/research experience in HEC recognized university or a postgraduate Institution or professional experience in the relevant field in a National or International organization. OR 05 years post-Ph.D. teaching/research experience in an HEC recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International organization. 10 research publications (with at least 4 publications in the last five years) in HEC/PEC recognized journals Criteria for Appointment on Tenure Track System (TTS) PhD from HEC recognized institution in the relevant field. 6-years Post-PhD or minimum of 4-years of post-PhD experience along with at least 6 years of experience prior to the PhD. The experience to be counted is to be of teaching/research in a recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International Organization. 10 research publications (with at least 4 publications in the past 5 years) in internationally abstracted Journals recognized for the purpose of appointment on TTS by the HEC.
Civil Engineering	1	
Electronic Engineering	4	
Computer System Engineering	2	
Telecommunication Engineering	2	

Assistant Professor		
Department	Vacant Position	Criteria for Appointment
Civil Engineering	1	PhD in the relevant field from HEC recognized university/institution.

Professor		
Department	Vacant Position	Criteria for Appointment
Department of Law	1	Criteria for Regular / Contract Appointment PhD in Law or equivalent degree from HEC recognized university/Institution. 15-years teaching/research experience in an HEC recognized university or a post-graduate Institution or professional experience in the relevant field in a national or international organization. OR 10-years post-PhD teaching/research experience in a recognized University or a postgraduate Institution or professional experience in the relevant field in a National or International organization. 15 research publications (with at least 5 publications in the last 5-years) in journals of international repute by HEC recognized. OR LLM/JD or equivalent degree from HEC recognized university/institution. 17- years teaching/research experience (with at least 8-years experience after LLM/JD or equivalent degree in HEC recognized university or a post-graduate institution or professional experience in the relevant field in a national or international organization. 15 research publications (with at least 5 publications in the last 5-years) in journals of international repute by HEC recognized. Criteria for Appointment on Tenure Track System (TTS) PhD from HEC recognized institution in the relevant field. 11-years post PhD or minimum of 7-years of post-PhD experience along with at least 12 years of experience prior to the PhD. The experience to be counted is to be of Teaching/research experience in recognized university or a post-graduate institution or professional experience in the relevant field in a national or international organization. 15 research publications (with at least 5 publications in the past 5 years) in internationally abstracted journals recognized for the purpose of appointment on Tenure Track by the HEC. OR LLM/JD or equivalent degree from HEC recognized university/institution. 17- Years teaching/research experience (with at least 8-years' experience after LLM/JD or equivalent degree in HEC recognized university or a post-graduate institution or professional experience in the relevant field in a national or international organization. 15 research publications (with at least 5 publications in the last 5-years in journals of international repute by HEC recognized.

Associate Professor		
Department	Vacant Position	Criteria for Appointment
Department of Law	1	Criteria for Regular / Contract Appointment PhD in law or equivalent degree from HEC recognized university/institution. 10 years teaching/research experience in HEC recognized university or a post-graduate institution or professional experience in the relevant field in a national or international organization. OR 5-years post-PhD teaching/research experience in HEC recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International Organization. 10 publications (with at least 4 publications in the last five years) in journals of international repute by HEC recognized. OR LLM/JD in Law or equivalent degree from HEC recognized university/institution. 12 years teaching /research experience (with at least 4-years experience after the post-terminal degree level) in HEC recognized university or a post-graduate institution or professional experience in the relevant field in a national or international organization. 10 publications (with at least 4 publications in the last 5 years) in journals of international repute by HEC recognized. Criteria for Appointment on Tenure Track System (TTS) PhD from HEC recognized institution in the relevant field. 6-years Post-PhD or minimum of 4-years of post-PhD experience along with at least 6 years of experience prior to the PhD. The experience to be counted is to be of teaching/research in a recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International Organization. 10 research publications (with at least 4 publications in the past 5 years) in internationally abstracted Journals recognized for the purpose of appointment on TTS by the HEC. OR LLM/JD in Law or equivalent degree from HEC recognized university/institution. 12 years teaching research experience (with at least 4-years' experience after the post-terminal degree level) in HEC recognized university or a post-graduate institution or professional experience in the relevant field in a national or international organization. 10 publications (with at least 4 publications in the last 5 years) in journals of international repute by HEC recognized.

Professor(s)			
Campus/Department/Discipline/Colleges	Vacant Position	Criteria for Appointment	
Baghdad ul Jadeed Campus, Bahawalpur			
Applied Psychology	2	Criteria for Regular / Contract Appointment PhD from HEC recognized institution in the relevant field. 15-years teaching/research experience in HEC recognized university or a postgraduate institution or professional experience in the relevant field in a national or international organization. OR 10 years Post Ph.D. teaching/research experience in an HEC recognized university or post graduate institution or professional experience in the relevant field in a national or international organization will be required. 15 research publications with at least 5 publications in last 5 years in HEC recognized journals. Criteria for Appointment on Tenure Track System (TTS) PhD from HEC recognized institution in the relevant field. 11-years post PhD or minimum of 7-years of post-PhD experience along with at least 12 years of experience prior to the PhD. The experience to be counted is to be of Teaching/research experience in recognized university or a post-graduate institution or professional experience in the relevant field in a national or international organization. 15 research publications (with at least 5 publications in the past 5 years) in internationally abstracted journals recognized for the purpose of appointment on Tenure Track by the HEC.	
Arabic	1		
English Linguistics	1		
Education	1		
Political Science	1		
Siraiki	1		
Computer Science & IT	2		
Biochemistry & Biotechnology	1		
Chemistry	2		
Geography	2		
Mathematics	3		
Media Studies	1		
Physics	2		
Statistics	2		
Social Work	1		
Physical Education & Sports Science	1		
Sociology	1		
Anthropology	1		
Philosophy	1		
University College of Agriculture & Environmental Sciences (UCA & ES)			
Horticulture	1		
Plant Pathology	1		
Food Technology	1		
Entomology	1		
Forestry, Range Management & Wild life	1		
Soil Science	1		

Department	Vacant Position
University College of Veterinary & Animal Sciences	
Basic Sciences	
(Pharmacology)	1
Pathobiology	
(Parasitology)	1
Clinical Studies	
(Clinical Medicine & Surgery)	2
(Theriogenology)	1
(Epidemiology & Public Health)	1
Livestock Production & Management	
(Animal Breeding & Genetics)	1
(Poultry Science)	1
(Livestock Management)	1

Associate Professor(s)		
Campus/Department/Discipline/Colleges	Vacant Position	Criteria for Appointment
Baghdad ul Jadeed Campus, Bahawalpur		
Applied Psychology	3	Criteria for Regular / Contract Appointment PhD in the relevant field from an HEC recognized university/institution. 10-years teaching/research experience in an HEC recognized University or a postgraduate Institution or professional experience in the relevant field in a National or International organization. OR 5-years post-PhD teaching/ research experience in an HEC recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International organization. 10 publications (with at least 4 publications in the last five years) in the HEC recognized journals. Criteria for Appointment on Tenure Track System (TTS) PhD from HEC recognized institution in the relevant field. 6-years Post-PhD or minimum of 4-years of post-PhD experience along with at least 6 years of experience prior to the PhD. The experience to be counted is to be of teaching/research in a recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International Organization. 10 research publications (with at least 4 publications in the past 5 years) in internationally abstracted Journals recognized for the purpose of appointment on TTS by the HEC.
Economics	2	
English Literature	1	
English Linguistics	1	
International Relations	1	
Library & Information Sciences	1	
Urdu & Iqbaliat	1	
Education	2	
Education (Bahawalnagar Campus)	1	
Educational Training	1	
Physical Education & Sports Science	2	
Arabic	2	
History	1	
Islamic Studies	1	
Mathematics	7	
Media Studies	1	
Pakistan Studies	1	
Persian	2	
Translation Studies (Arabic)	1	
Computer Science & IT	4	
Commerce	2	
Management Sciences	2	
Pharmacy		
(Pharmaceutics)	2	
(Pharmacognosy)	1	
Biochemistry & Biotechnology	1	
Botany	1	
Chemistry	3	
Geography	2	
Physics	3	
Statistics	1	
Statistics (Rahim Yar Khan Campus)	1	
Zoology	1	
University College of Agriculture & Environmental Sciences (UCA & ES)		
Entomology	1	
Soil Sciences	2	
University College of Veterinary & Animal Sciences, (UCV & AS)		
Basic Sciences		
(Anatomy & Histology)	1	
(Physiology)	2	
(Pharmacology)	1	
Pathobiology		
(Pathology)	1	
(Microbiology)	2	
(Parasitology)	1	
Clinical Studies		
(Clinical Medicine & Surgery)	1	
(Theriogenology)	2	
(Epidemiology & Public Health)	2	
Livestock Production & Management		
(Livestock Management)	2	
(Animal Nutrition)	1	
(Animal Breeding & Genetics)	2	
(Poultry Science)	2	

Post Department: Executive Training Center	Vacant post	Criteria for Appointment
Director Only on Contract Basis	1	Serving or Retired Professor of Arts/Social Sciences with minimum 5 years' experience as University Professor Max Age Limit: 65 years
Manager Corporate Legal Trainings wings (BPS-18) Only on Contract Basis	1	Minimum LLB with at least 4 years Managerial experience in Multinational Company.
Program Manager (BPS-18) Only on Contract Basis	1	Minimum 18 years Qualification in Business or Management with minimum 3 years' experience of working as Program Officer in some educational or research institute
Program Coordinator (BPS-16) Only on Contract Basis	1	Minimum 16 years Qualification in Business or Management with specialization in HR. Minimum 3 years' administrative experience in some educational Institute.

Note:
 i. Candidates applying for Pharmacy, Veterinary and Engineering discipline(s) will also submit a copy of registration certificate of Pharmacy Council of Pakistan (PCP), Pakistan Veterinary Medical Council (PVMC) and Pakistan Engineering Council (PEC), respectively along with the application.
 ii. Any graduate of the IUB shall not be eligible for appointment on tenure track in the same department of the University where he/she has obtained his/her terminal degree for at least 3 years following his/her graduation.
 iii. Detailed terms and conditions for appointment under TTS may also be seen on the Higher Education Commission (HEC) website: (www.hec.gov.pk).
 iv. The foreign qualified candidates should attach Equivalence Certificate from the Higher Education Commission of Pakistan (HEC).
 v. In case, degree has not been issued, a Certificate /Notification to that effect signed by the Controller of Examination (only) of degree awarding university might be accepted. In all cases, statement of experience must be supported by certificates from the employers.
 vi. 5% Quota for Minorities and 3 % Quota for disable will be implemented, where applicable.

How to apply:
 i. All the candidates have to apply online through IUB website eportal.iub.edu.pk.
 ii. The candidates have also to submit 05 complete sets of applications for the post of Professor & Associate Professor, 03 sets for the post of Assistant Professor and 2 sets for remaining positions bearing attested copies of degrees, certificates, one photograph for each set and one copy of the online challan (non-refundable) amounting of Rs. 5000/- for the post of Professor & Associate Professor, Rs. 3000/- for the post of Assistant Professor till **25.08.2020** last date for submission of online applications, followed by submission of hard copy dully signed online application form along with attested copies of testimonials till **28.08.2020** at HR- Faculty Section, Abbasia Campus, IUB. **The Candidate applying for the Posts of Professor Regular/Contract/TTS and Associate Professor on TTS shall also have to submit softcopy of their dossier in PDF format on a CD along with application.**
 iii. Candidates applying for non-teaching position have to submit online applications alongwith online challan (non-refundable) for the post of Director amounting of Rs. 3000/- for the Post of Manager Corporate Legal Trainings Wings & Program Manager Rs. 2000/- and Rs. 1500/- for the post of Program Coordinator till **21.07.2020** last date for submission of online applications, followed by submission of hard copy dully signed online application form along with attested copies of testimonials till **24.07.2020** at HR- Establishment Section, Abbasia Campus, IUB.
 iv. Candidates already in service should apply through proper channel, by due date and submit service certificates issued by their present and former employers otherwise their applications will not be entertained.
 v. Candidates applying on Regular basis, TTS and Contract basis should apply separately and clearly mention the Post, Campus, Department & Mode of Appointment (Regular Basis/TTS/Contract Basis). Prescribed application forms can be obtained from the office of the undersigned or can be downloaded from the IUB website (www.iub.edu.pk).
vi. Candidates applying for more than one post and for each campus shall submit separate application form(s) along with separate application processing fee.
2. The University reserves the rights:
 i. Not to fill/withdraw any advertised post / withhold the appointment against any post, without assigning any reason thereof or consider a person for appointment in a lower cadre against the post advertised.
 ii. To shortlist the candidates on the basis of academic qualifications and experience. Only short-listed candidates will be called for interview.
 iii. To increase or decrease the number of vacancies as per availability of funds.
 iv. **Nature of posts can be changed according to the need of the University.**
 v. The University is not responsible if call letters are not received due to any lapse of Courier Agency /Post Office / Telephonic Message & call.
3. Applications will be received only through registered mail / courier etc. By hand application will not be accepted. IUB employees willing to apply are directed to submit their application Through Proper Channel.
4. All others in service applicants will have to attach NOC and service certificate from their employer along with the application, advance copy of application will not be entertained.
5. Applicants are directed to clearly mention the Name of the Post applied for, Campus Name, and Mode of Appointment on the top right corner of the envelope.
6. Incomplete applications or applications received after due date will not be entertained.